

# LAUNCHING CEREMONY OF

# NATCON 2024

40<sup>th</sup> NIPM National Conference



**National Institute of Personnel Management**

Mangaluru Chapter

*Hosts*



**April 20, Saturday | Hotel A J Grand Mangaluru.**

Conference Theme

**"India@2047"**

Human Capital for a  
Developed India"

SCAN QR CODE



WEBSITE



**[www.natcon2024mangalore.com](http://www.natcon2024mangalore.com)**



**National Institute of Personnel Management**  
Mangaluru Chapter

cordially invites you to the  
Launching Ceremony of



40<sup>th</sup> NIPM National Conference  
Theme, Brochure, Poster and website

by

**Mr. T. V. Mohandas Pai**

Chairman - Aarin Capital Partners  
Conference Chairman - NATCON 2024

in the presence of

**Mr. Krishna Hegde M.**

GGM - HR, MRPL  
Conference Co-Chairman - NATCON 2024

**Mr. Richard Lobo**

CPO - Tech Mahindra  
Advisor Programme Committee

**Dr. M. H. Raja**

NIPM  
National President

**Mr. P R Basavaraju**

NIPM National  
General Secretary

and

National Council Members & Other Invitees



**Saturday**  
**April 20, 2024**



**06:30 pm**  
**onwards**



**Hotel A J Grand**  
**Mangaluru**

**Steevan Pinto**

Chairman - NIPM MC

**Laxmish Rai**

Secretary - NIPM MC

**P P Shetty**

Chairman - Organizing Committee

Organizing Committee Members

 **[www.nipmmlr.co.in](http://www.nipmmlr.co.in)**

## LAUNCHING CEREMONY OF NATCON 2024

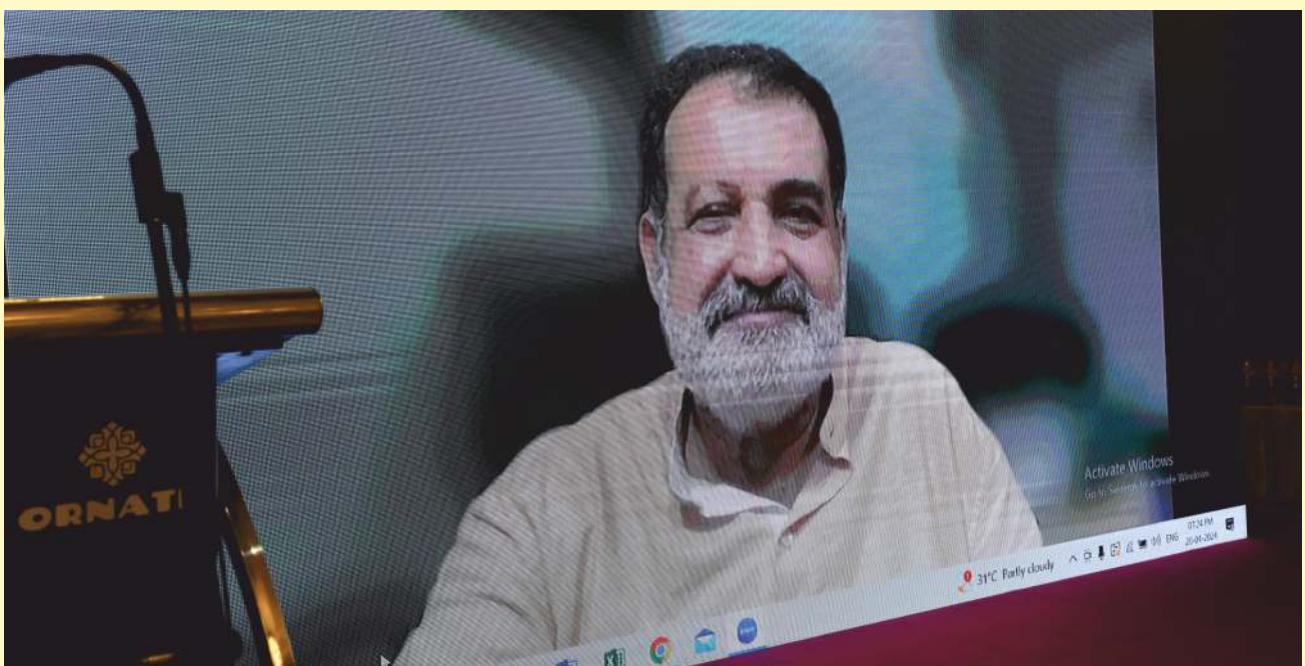
The launching ceremony of NATCON 2024 was held on April 20, Saturday at 7:00 pm at Hotel A J Grand Mangaluru. The event witnessed the presence of esteemed dignitaries and industry leaders who marked the beginning of the prestigious conference NATCON 2024. Chairman NATCON 2024 Mr. T V Mohandas Pai, Chairman of Aarin Capital Partners, inaugurated the website of NATCON 2024 during the ceremony. Dr. M H Raja, National President of NIPM, unveiled the Sponsorship Brochure, while the Program Brochure/Poster was launched by Mr. Richard Lobo, CPO at Tech Mahindra and Advisor to the NATCON 24 Program Committee along with Mr. P R Basavaraaju, NIPM National General Secretary.

In his address, Mr. Mohandas Pai highlighted India's journey towards economic prosperity and emphasized the critical importance of a skilled workforce in directing the evolving job market successfully. He underscored the need for continuous upskilling and leveraging technologies such as AI, cloud computing, and machine learning to drive productivity and innovation in the workforce.

Mr. Pai articulated that human capital is the most crucial prerequisite for the development of a nation, emphasizing that people are the catalyst for progress. He noted India's abundant human capital with a significant number of young children in school and college, projecting a promising future where education plays a pivotal role in shaping a skilled workforce.

Furthermore, Mr. Pai outlined a vision for India's economic progress by 2047, emphasizing the need for a robust higher education system that prepares graduates for the digital revolution age. He stressed the importance of research and development driving the educational system, creating a highly skilled workforce capable of global competitiveness, and generating high-paying jobs to fulfill the aspirations of the youth.

Mr. Pai's insights resonated with the theme of fostering leadership in human resource management and strategic planning for growth. His vision for India's economic advancement, coupled with embracing technological advancements and nurturing





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critical thinking skills, provides a roadmap for organizations like NIPM to cultivate a resilient and innovative workforce. As NIPM progresses, Mr. Pai's guidance serves as a guiding light for charting a course towards building a skilled workforce that remains at the forefront of India's growth narrative.

Mr. Richard Lobo, Chief People Officer at Tech Mahindra and esteemed advisor of the programme committee of NATCON 2024 began his address by commending the NIPM Mangaluru Chapter for their praiseworthy achievements and emphasised the importance of recognizing success within the

HR community. Delving into the theme of the conference, he highlighted the evolving dynamics of the workforce landscape, stressing the need for HR professionals to adapt and innovate in response to technological advancements shaping job opportunities.

Addressing the profound impact of technology on employment, Mr. Richard Lobo underscored the necessity for individuals to possess a diverse skill set to thrive in this ever-changing environment.

He also emphasized the importance of optimizing resource utilization in India, a global investment hub, and urged NIPM to focus on strategies for managing change and supporting startups in harnessing human capital effectively. Mr. Lobo's insights on continuous skill development and innovation in HR practices serve as a roadmap for NIPM to navigate these changes successfully, ensuring readiness for the evolving job market and fostering growth for HR professionals and organizations alike.



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During the occasion NIPM National President Dr. M. H. Raja and NIPM National General Secretary Mr. P R Basavaraju released the book; Research Compendium Personal Today - Special Issue on Upskilling & Employee Development edited by Dr. Santhosh Vishnu Bhawe. Mr. Steevan Pinto, Chairman - NIPM MC and Laxmish Rai, Secretary - NIPM MC also present in the occasion.



Dr. M.H. Raja, the esteemed National President of NIPM, delivered a appealing speech at NATCON 2024, illuminating the strategic significance of selecting Mangalore as the host city for this prestigious event. His address resonated deeply with the audience, shedding light on the transformative potential of NATCON 2024 in driving regional growth, fostering collaboration, and maximizing opportunities for development in the vibrant city of Mangalore.

Dr. Raja also highlighted on the deliberate and conscious decision to entrust the organization of NATCON 2024 to the

capable hands of the NIPM Mangalore Chapter. This choice reflects a keen understanding of Mangalore's increasing potential as a hub for regional and international collaboration in the field of human resource management. Moreover, Dr. Raja emphasized the Asia-specific focus of the conference, highlighting the presence of esteemed speakers from across Asia who would enrich the event with diverse perspectives and insights, thereby aligning with NIPM's broader goal of fostering cross-border collaboration and knowledge exchange.



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The National General Secretary of NIPM Mr. P R Basavaraju's in his address summarized the spirit of dedication, unity, and excellence embodied by the NIPM Mangalore Chapter. His words of encouragement and assurance of support from the national committee instilled confidence and motivation among the members, setting the stage for a successful and impactful NATCON event. As the chapter continues to march forward with determination and solidarity, it stands poised to make significant contributions to the field of human resource management and organizational excellence.

Mr. Shivaukmaran, Former Director HR of BEL and the following National Council members of NIPM were present during the occasion SC Gupta, NHAGS, Mrs. Amruta T, Robert Cutinha, NCM South, Siddappa Horatti SI, Dr.Santosh Bhawe, S. P. Bansal, Muralidhar Rao, M Thomas Prabu, Chandru, Ambadas Yadav, Prof. Siddegowda, C.V.Sreenivasan, Vinod Narayan, Elengo, Muthuvelappan, Meenakshi sundaram, AS Desai.

The leadership team of Mangalore chapter for NATCON 24, Mr. P P Shetty, Chairman Organizing Committee, Mr. Steevan Pinto,





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Chairman NIPM Mangaluru Chapter and Convener of NATCON 2024, Dr. Laxmish Rai, Secretary NIPM Mangaluru Chapter, Mr. Dheeraj Shetty Immediate Past Chairman, Dr. Asha Albuquerque Pai, secretary NATCON 2024 and past chairpersons of NIPM Mangalore Chapter Shekhar Pujari, Dr. Devaraj, P. Suresh and Dr. Sebastin K V were present during the occasion.

Mr. Steevan Pinto, Chairman NIPM welcomed the gathering and also remembered the contributions of Mr. Krishna Hegde M, GGM – HR at MRPL and also the co chairman NATCON 24. Dr. Asha Albuquerque Pai Proposed the vote of Thanks. Ms. Sindhoora invoked the blessings of God. Ms. Shravya and Ms. Alphonsa Paul HR students from school of Social work compered.



Exchange thoughts - National General Secretary of NIPM Mr. P R Basavaraju  
NIPM Mangaluru Chapter Chairman Mr. Steevan Pinto and  
Shri M. S. Mahadev, Deputy Director of Factories, Mangaluru Division



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During the occasion Ph.D. Awardee Dr. Asha Albuquerque Pai and newly enrolled life members of NIPM were honored by the National President NIPM Dr. M H Raja and other dignitaries.



Conference Theme


**"India@2047"**

Human Capital for a  
Developed India"

**NATCON 2024**

 **27<sup>th</sup> & 28<sup>th</sup> September 2024**

 **Dr. TMA Pai International Convention  
Centre, Mangaluru**

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September 27 & 28, 2024



Dr. TMA Pai International Convention Centre, Mangaluru

## CONFERENCE THEME

**"India@2047: Human Capital for a Developed India"**

## LEADERSHIP TEAM



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Conference Chairman



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**Steevan Pinto**

Chairman & Convener



**Dheeraj Shetty**

Immediate Past Chairman



**P P Shetty**

Chairman  
Organising Committee



**Laxmish Rai**

Chapter Secretary



**Asha A. Pai**

Secretary - Organising Committee



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**National Institute of  
Personnel Management  
(NIPM)**



40<sup>th</sup> NIPM National Conference to be held at Mangaluru

Join **NATCON 2024**

40+ Great Speakers, 25+ Topics Covered.

For more information on NATCON 2024 conference contact

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